Capacity building

Rwandan Consultancy
For Rwanda, Africa and beyond
History of Rwandan Inclusive Governance: Changing mindsets

Sharing and exporting knowledge with/to fellow Africans

agnesdinkelman@hotmail.com
Changing mindsets

- Governance after violence
- Powersharing
- Debating in a fixed playing field
- Moving away from competitive clientelism
- Zero tolerance on corruption
- Self awareness and accountability
- Reconciliation on a large scale
- Development as a core business

Main subjects

Inclusive Governance, for safety & security, dignity and development

agnesdinkelman@hotmail.com
• Decentralisation in governing
• Umudugudu (1st level of governing)
• People-empowerment

• Home grown solutions such as:
  ▪ Girinka (One Cow Per Poor Family)
  ▪ Umuganda (Community works)
  ▪ Ubudehe (Community development)
  ▪ Imihigo (Performance Contracts)
  ▪ Ingando (Solidarity camp)
  ▪ Itorero, Umushyikirano, Abunzi or Gacaca

• Gender-equality
• Community policing

Sharing & exporting knowledge with/to African leaders
Liberia, Ivorycoast, Ghana, Niger
Among several others
ask for the support of
Rwandan knowledge and experience
on several governance-issues...
Anastase Shyaka, CEO Rwanda Governance Board

Meeting in UMUDUGUDU
1st level of governance
They ask: How did you do it?

So we want to work on

**Capacity Building on Consultancy**

Changing mindsets
Strategic advice
Courses
Educational materials
E-learning
Train de trainers
Conferences
Serious gaming
Living lab
Example Roadmap

Rwanya Ruswa

Zero tolerance on corruption
Example: Roadmap Rwanya Ruswa  
(Zero Tolerance on Corruption)

Product Development

**Prepare**
- **Action:** Defining working field, subjects & scope. Deepen the knowledge that is already there. Getting more precise on the subject.

**Output:** Working field & key concepts identified

- Prep-Team

**Research**
- **Action:** Making of the interviews

**Output:** Precise data and stories found. Rough material for product development collected

- Interview & AnalyseTeam

**Produce**
- **Action:** Distilling active components that are responsible for the way the process is evolving

**Action:** The making of products on Anti-Corruption

**Output:** Analysis that is giving insight in the challenges of a zero tolerance policy made

- Knowledge & ICT Team

# Products Zero Tolerance on Corruption:
- Strategic advice
- Leadership Courses
- Educational materials
- Web based courses
- Train de trainers
- Conferences
- Serious gaming
- Living laboratory

Launching first products Zero Tolerance on Corruption

- After 1 month
- After 4 months and beyond

Start

agnesdinkelman@hotmail.com
History of Rwandan Inclusive Governance, Zero tolerance on corruption
Education, skills, training, research, development of consultancy products for a group of Rwandan consultants on Rwandan Inclusive Governance
Stillare helps societies to perform better