Capacity building

Rwandan Consultancy

For Rwanda, Africa and beyond

**History of
Rwandan Inclusive Governance:**

Changing mindsets

Sharing and exporting knowledge
with/to fellow Africans

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Fig.1

Changing mindsets

- Governance after violence
- Powersharing
- Debating in a fixed playing field

- Moving away from competititve clientelism
- Zero tolerance on corruption
- Self awareness en accountability

- Reconsiliation on a large scale
- Development as a core business

Main subjects

Inclusive Governance, for safety & security, dignity and development

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Fig.2

- Decentralisation in governing
- Umudugudu (1st level of governing)
- People-empowerment

- Home grown solutions such as:
  - Girinka (One Cow Per Poor Family)
  - Umuganda (Community works)
  - Ubudehe (Community development)
  - Imihigo (Performance Contracts)
  - Ingando (Solidarity camp)
  - Itorero, Umushyikirano, Abunzi or Gacaca

- Gender-equality
- Community policing

Sharing & exporting knowledge with/to African leaders

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Fig. 3

**Liberia, Ivorycoast, Ghana, Niger
Among several others
ask for the support of
Rwandan knowledge and experience
on several governance-issues...**

Anastase Shyaka, CEO Rwanda Governance Board

Meeting in
UMUDUGUDU
1st level of governance

Fig. 4

They ask: How did you do it?

So we want to work on
Capacity Building on Consultancy

Changing mindsets
Strategic advice
Courses
Educational materials
E-learning
Train de trainers
Conferences
Serious gaming
Living lab

Roadmap History of Rwandan Inclusive Governance

START

Prepare

Research

Show

Action:
Defining working field, subjects, scope

Action:
Identifying the resourses that are needed to fully understand the way Inclusive Governance in Rwanda is evolving.

Formulating of key research questions

Action:
Finding locations, people, photo and film material. (Group)Interviews

Action:
Defining drivers that are responsible for the way the process is/was evolving/evolved

Action:
The making of the story and a film on the evolution of Inclusive Governance

Action:
Defining of those subjects that are suitable for product development

Output:
Working field & key concepts identified

Output:
List of resources
Approach determined
Question formulated

Output:
Rough material for product development collected

Output:
Stories recorded, photo and film material gathered

Output:
Analysis that is giving insight in the way the process of working towards inclusive governance has evolved

Product:
Story, film and presentation on the History of Inclusive Governance in Rwanda

List of subjects suitable for product development

Interim product:
Research report

Interim product:
Film scenario

Prep-Team

Interview & AnalyseTeam

Development & Filmteam

Start

After 3 months

After 8 months

Summit
Inclusive Governance

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Example Roadmap

Rwanya Ruswa

Zero tolerance on corruption

Example: Roadmap Rwanya Ruswa (Zero Tolerance on Corruption)
Product Development

START

Prepare

Research

Produce

Action:
Defining working field, subjects & scope.
Deepen the knowledge that is already there.
Getting more precise on the subject

Action:
Making of the interviews

Action:
Distilling active components that are responsible for the way the process is evolving

Action:
The making of products on Anti-Corruption

Products
Zero Tolerance on Corruption:
- Strategic advice
- Leadership Courses
- Educational materials
- Web based courses
- Train de trainers
- Conferences
- Serious gaming
- Living laboratory

Output:
Working field & key concepts identified

Output:
Precise data and stories found
Rough material for product development collected

Output:
Analysis that is giving insight in the challenges of a zero tolerance policy made

Knowledge & ICT Team

Prep-Team

Interview & AnalyseTeam

Launching first products
Zero Tolerance on
Corruption

Start

After 1 month

After 4 months and beyond

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History of
Rwandan Inclusive
Governance,
Zero tolerance on
corruption

Fig.5

Next level of consultancy

Education, skills, training, research, development of consultancy products

for a group of Rwandan consultants on Rwandan Inclusive Governance

Stillare helps societies to perform better

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